

Conservation Career Experience Program



Now
recruiting for
Summer 2024

The Conservation Career Experience program is a developmental training program designed to attract groups underrepresented in our workforce including, but not limited to, African-American/Black, Hispanic and Latino, Asian-American, Native American and Pacific Island students. The program provides participants with technical and non-technical skillsets needed for successful careers in our agency. **No experience necessary, and ALL majors are encouraged to apply.**

Applicant Requirements

- Current students only* - SOPHMORES are STRONGLY encouraged to apply
- GPA of 3.0 or higher
- U.S. Citizen or National, age 18 or older
- You must be available for 12 weeks for 2 summers -OR- 12 weeks for 1 summer and breaks**

*Students who will complete their degree requirements during the internship or BEFORE June 2025 are not eligible to apply.

**Applicants who are able to dedicate 2 summers to the program have a higher probability of placement

For more information contact
Nicole at nicole_hams@fws.gov

To apply or
learn more



Benefits of the Program

- Flexible work schedule and paid training
- Bi-weekly salary based off education level and location
- Benefits, paid leave for vacations, holiday and medical
- Housing available depending on position
- Locations in Oregon and Washington

